

**BP FORM 400**  
**REVISED ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**  
**FY 2023**

**ORGANIZATION:** NATIONAL IRRIGATION ADMINISTRATION - REGION 3  
**ORGANIZATION HIERARCHY:** Office of the President - Office of the Cabinet Secretary

**ORGANIZATION CATEGORY:**

Government-Owned and  
Controlled Corporations (GOCCs)

**\*TOTAL BUDGET/GAA OF ORGANIZATION:**

**3,571,634,579.10 PRIMARY SOURCES**

**238,605,890.00**

**TOTAL GAD BUDGET:**

**241,513,979.00 OTHER SOURCES**

**2,908,089.00 (Direct Cost)**

**% GAD ALLOCATION:**

**6.76%**

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)		(4)	(5)	(6)	(7)	(8)	(9)
<b>Client-Focused</b>								
Limited knowledge on their responsibilities as a part of farming in their IA activities	IA women need to be informed and empowered	Increased participation of women in IA Activities	Irrigation Network Services	Orientation on the Role of Women in Farming and other GAD concepts	1-day Orientation on the Role of Women in Farming and other GAD concepts 30 pax/batch 3 batches (3 IAs) 3rd quarter of 2023	180,000.00	IDP-Fund	Aurora Nueva Ecija IMO
Less awareness of the IA women on RA 9710 Sec. 36 or Magna Carta of Women	Less awareness of the IA women on RA 9710 Sec. 36 or Magna Carta of Women	Increased awareness of the IA women on RA 9710 Sec. 36 or Magna Carta of Women	Irrigation Network Services	Conduct Orientation of RA 9710 or Magna Carta of Women	2-batches Orientation of RA 9710 or Magna Carta of Women on the 2nd quarter (25 pax)/batch	40,000.00	IDP-Fund (CARP-IC)	Aurora Nueva Ecija IMO
Less knowledge and awareness of women in IA Activities	Familiarization with women's participation in IA activities	Involvement and empowerment of women in the conduct of IA activities	Irrigation Network Services	Harmonized Gender and Development Training: Bridging the Gaps between men and women farmers	3 batches of GAD Training for (90 pax, 18 women, 72 men) 3rd quarter of 2023	104,750.00	IDP-Fund	Bulacan IMO
Less knowledge and awareness of women in Work Ethics/Anti sexual Harassment in Irrigators Association	Less knowledge and awareness of women in Work Ethics/Anti sexual Harassment in Irrigators Association	Increased knowledge and awareness of women in Work Ethics/Anti sexual Harassment in Irrigators Association	Irrigation Network Services	Conduct orientation on work ethics and anti sexual harassment in Irrigators Association.	One (1) day orientation on work ethics and anti sexual harassment in Irrigators Association (2 pax)	20,000.00	IDP-Fund (CARP-IC)	Bulacan IMO
Less awareness of women in Violence Against Women and Children(VAWC)	Less awareness of women in Violence Against Women and Children(VAWC)	Increased awareness of women in Violence Against Women and Children(VAWC)	Irrigation Network Services	Conduct Gender and Development Training (VAWC)	15 pax (15 pax/batch: 10 female and 5 male)/batch 4 batches (2 batches for 2nd & 3rd quarter)	33,390.00	IDP-Fund	Pampanga Bataan IMO
Limited access of women to economic independence	Lack of women's access to opportunities and resources	Awareness and integration of women in income generating activities that boosts the economy	Irrigation Network Services	Conduct Women Economic Empowerment Training & Orientation of GAD Policies & Magna Carta of Women (designed for NIS)	2 days Women Economic Empowerment Training and Orientation of GAD Policies and Magna Carta of Women for the 3rd quarter (65 pax: 35 women and 30 men)	250,000.00	IDP-Fund	Tarlac IMO
Less awareness of women in Violence Against Women and Children(VAWC)	Less awareness of women in Violence Against Women and Children(VAWC)	Increased awareness of women in Violence Against Women and Children(VAWC)	Irrigation Network Services	Conduct Gender and Development Training (VAWC)	1 batch Violence Against Women and Children(VAWC) Training	20,000.00	IDP-Fund (CARP-IC)	Tarlac IMO
Lack of awareness of IA Womens and rural folks on GAD program	IA women need to be informed and empowered	Increased participation of women in IA Women's Day Activities	Irrigation Network Services	Rural Women's Day Celebration	2 batches of Rural Women's Day Celebration for the 4th quarter (30 pax)	120,000.00	IDP-Fund	Zambales IMO
Limited access of women in irrigation development and management activities	Less awareness and participation of women in IA activities	Increased knowledge and participation of women in IA Activities	Irrigation Network Services	Conduct of training on Role of Women in Irrigation Development (RWID)	1 batch (Training on Role of Women in Irrigation Development (RWID) 25 women and men (preferably couple)	120,000.00	IDP-Fund	Zambales IMO
<b>SUB TOTAL (CLIENT)</b>						<b>888,140.00</b>		

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
<b>Attributable Projects/Programs</b>								
Less participation of women and awareness of men and women in irrigation management and development	Lack of continuous irrigation of GAD in all project activities	To develop the awareness of men and women on the organization in the integration of gender in all project activities and programs	Pulong Uway SWIP Project Cost: 20M HGDG Score: 14.83 -Gender Sensitive (74.15%)	Integration of GAD in Pulong Uway SWIP Activity	GAD Integrated to Pulong Uway SWIP until the end of the year	14,830,000.00	GAA	Aurora Nueva Ecija IMO
			Disalit Creek IS Project Cost: 10M HGDG Score: 14.83 -Gender Sensitive (74.15%)	Integration of GAD in Disalit Creek IS	GAD Integrated to Disalit Creek IS until the end of the year	7,415,000.00	GAA	Aurora Nueva Ecija IMO
			Villa Joson SIP Project Cost: 20M HGDG Score: 14.83 -Gender Sensitive 74.15 %	Integration of GAD in Villa Joson SIP	GAD Integrated to Villa Joson SIP until the end of the year	14,830,000.00	GAA	Aurora Nueva Ecija IMO
			Cadaclan CIS Project Cost: 20M HGDG Score: 14.83 -Gender Sensitive (74.15%)	Integration of GAD Cadaclan CIS (CARP-IC)	GAD Integrated to Cadaclan CIS until the end of the year	14,830,000.00	GAA	Aurora Nueva Ecija IMO
			AMRIS - Modernization / Automation of South Main Canal Steel Gate (HGDG Rating: 15.16 Gender Responsive or 75.8% of 46.205M which is 34.65M)	Integration of GAD in AMRIS - Modernization / Automation of South Main Canal Steel Gate	GAD Integrated to AMRIS - Modernization / Automation of South Main Canal Steel Gate until the end of the year	35,023,390.00	GAA	Bulacan IMO
			AMRIS - Modernization / Automation of North Main Canal Steel Gate (HGDG Rating: 15.16 Gender Responsive or 75.8% of 30M which is 22.74M)	Integration of GAD in AMRIS - Modernization / Automation of North Main Canal Steel Gate	GAD Integrated to AMRIS - Modernization / Automation of North Main Canal Steel Gate until the end of the year	22,740,000.00	GAA	Bulacan IMO
			Bayabas Irrigation Project (HGDG Rating: 10.21 Gender Sensitive or 51.05% of 50M which is 25M)	Integration of GAD in Bayabas Irrigation Project	GAD Integrated to Bayabas Irrigation Project until the end of the year	25,525,000.00	GAA	Bulacan IMO
			SUKLABAN CIP ; Project Cost =P 52M; HGDG Score=10.81/20=54.05%- (Gender Responsive)	Improvement of diversion dam and improvement of canal system. 1. Slope Protection 2. Canalization	14 (10.37%) FEMALE AND 141 (89.63%) MALE FARMERS provided with irrigation facilities and services.	28,106,000.00	GAA	IDS,O&M,ES
			Upper Gumain Irrigation Project (UGIP) ; Project Cost - P 50M;HGDG score- 11.81/20=59.05 % (Gender Sensitive)	Rehabilitation of Caulaman River Irrigation System; 1. Diversion Works	35 (15.35%) FEMALE AND 193 (84.64%) MALE FARMERS provided with irrigation facilities and services.	29,525,000.00	GAA	PAMBAT-IMO (IDS,O&M,ES)
			Restoration CAMRIS (Mayantoc Tarlac) Project Cost: 30M HGDG Score: 10.34 (15.51.7%) Gender Sensitive	Integration of GAD in the Project Improvement of Diversion Works (Magsaysay dam) and Canal System of CAMRIS (MC)	GAD integrated to the project Improvement of Diversion Works (Magsaysay dam) and Canal System of CAMRIS (MC) until the end of the year.	15,510,000.00	GAA	Tarlac IMO
			Restoration TASMORIS (TARRIS Area, Tarlac City & Lapaz) Project Cost: 22M HGDG Score: 11.34 (56.7%) Gender Sensitive	Integration of GAD in the project road improvement at Cataguig Creek and Canal Lining of Main canal 1 of TASMORIS (TARRIS Area)	GAD integrated in the project road improvement at Cataguig Creek and Canal Lining of Main canal 1 of TASMORIS (TARRIS Area) until the end of the year.	12,474,000.00	GAA	Tarlac IMO



Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement / GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
<b>Organization-Focused</b>								
Less participation of officials and employees on Women's Month	Women in the workforce needs to be informed and empowered	Increased participation of officials and employees participated in Women's Month CY 2022	General Administrative and Support Services (GASS)	Conduct Program for Women's Month	Women's Month Activities for the 1st Quarter of 2023	429,880.00	Fund 501	Regional Office
					Women's Month Activities for the 1st Quarter of 2023	109,109.00	Fund 501	Aurora Nueva Ecija IMO
					Women's Month Activities for the 1st Quarter of 2023	123,200.00	Fund 501	Bulacan IMO
					Women's Month Activities for the 1st Quarter of 2023	150,000.00	Fund 501	Pampanga Bataan IMO
					Women's Month Activities for the 1st Quarter of 2023	136,000.00	Fund 501	Tarlac IMO
					Women's Month Activities for the 1st Quarter of 2023	150,000.00	Fund 501	Zambales IMO
Lack of awareness of Officials and employees about GAD Plan and Budget	Officials and employees are not aware on how to prepare Plan and Budget for Gender and Development	Increased awareness of Officials and employees about Planning and Budget Allocation for Gender and Development	General Administrative and Support Services (GASS)	Conduct of Gender and Development Planning and Budgeting	1 Batch Annual GAD Planning and Budgeting for the 3rd quarter of 2023	30,000.00	Fund 501	Regional Office
					1 Batch GAD Planning and Budgeting	40,740.00	Fund 501	Aurora Nueva Ecija IMO
					1 Batch GAD Planning and Budgeting	38,500.00	Fund 501	Bulacan IMO
					2 Batches of GAD Planning and Budgeting Activity	19,520.00	Fund 501	Pampanga Bataan IMO
					1 Batch GAD Planning and Budgeting to be conducted on the 3rd quarter of 2023 (14pax: 6 women, 8 men)	8,000.00	Fund 501	Tarlac IMO
					1 Batch Annual GAD Planning and Budgeting for the 3rd quarter of 2023 (15 pax)	45,000.00	Fund 501	Zambales IMO
Less awareness of officials and employees on Gender Mainstreaming Evaluation Framework and Functionality of GAD Focal Point System/Orientation on GAD Database	Less awareness of officials and employees on Gender Mainstreaming Evaluation Framework and Functionality of GAD Focal Point System/Orientation on GAD Database	Increased awareness of officials and employees on Gender Mainstreaming Evaluation Framework and Functionality of GAD Focal Point System/Orientation on GAD Database	General Administrative and Support Services (GASS)	Conduct training /orientation on the Gender Mainstreaming Evaluation Framework (GMEF) and the Functionality of the GAD Focal Point System (GFPS)/GAD Data Base	1 batch of Gender Mainstreaming Evaluation Framework (GMEF), Functionality of the GAD Focal Point System (GFPS) /GAD Data Base Orientation/Training (Regionwide)	500,000.00	Fund 501	Regional Office
Less awareness of employees on Gender-based Sexual Harassment	Less awareness of employees on RA 11313, Discriminatory social, cultural norms and practices that marginalize women and fail to respect their rights.	Increased awareness of officials and employees on RA 11313 or The Safe Spaces Act	General Administrative and Support Services (GASS)	Conduct seminar on R.A. 11313 or the Safe Spaces Act	1-day Seminar on R.A. 11313 or The Safe Space Act to be conducted on the 2nd Quarter	90,000.00	Fund 501	Tarlac IMO
Lack of opportunities and avenues to raise awareness on GAD Laws, social issues, concern and problems.RA9710/MCW Chapter 5 Section 20 (Womans Rights to Health)	Minimal knowledge on GAD Laws, Social issues. Woman's rights to health / Health benefits of breastfeeding.	To develop the awareness of men and women on GAD Laws social issues, concerns re: MCW Chapter 5 Sec. 20 (Women's Rights to Health and problems among men and women within the organization.	General Administrative and Support Services (GASS)	Conduct of Gender and Development awareness and other social issues, concerns and GAD related Laws Orientation	1 Batch of orientation seminar /exposure /campaign for one day	130,000.00	Fund 501	Zambales IMO
Less participation of officials and employees on campaign for Violence Against Women and Children (VAWC)	Less participation of officials and employees on campaign for Violence Against Women and Children (VAWC)	Increased participation of officials and employees on Violence Against Women and Children.	General Administrative and Support Services (GASS)	Conduct of Orientation/Campaign for VAWC Activity for Gatekeepers and SWRFT	1 batch campaign for VAWC activity	20,000.00	Fund 501	Pampanga Bataan IMO
<b>SUB TOTAL (ORGANIZATION)</b>						<b>2,019,949.00</b>		

Gender Issue and/or GAD Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	GAD Budget	Source of Budget	Responsible Unit/Office
(1)	(2)		(4)	(5)	(6)	(7)	(8)	(9)
Less participation of women and awareness of men and women in irrigation management and development	Lack of continuous irrigation of GAD in all project activities	To develop the awareness of men and women on the organization in the integration of gender in all project activities and programs	Sto. Tomas RIS (Castillejos) (HGDG Score:15.82 Gender Responsive or 79.1% of 22.5 M)	Integration of GAD in Sto Tomas RIS	GAD Integrated to Sto. Tomas RIS until the end of the year	17,797,500.00	GAA	Zambales IMO
			Basuit Solar Powered Pump System (HGDG Rating: 12.64 Gender Sensitive or 63.2% of 15M which is 9.48M)	Integration of GAD in Basuit Solar Powered Pump System	GAD Integrated to Basuit Solar Powered Pump System until the end of the year	9,480,000.00	CARP	Bulacan IMO
					<b>SUB TOTAL (PROGRAMS)</b>	<b>238,605,890.00</b>		
<b>TOTAL</b>					<b>GRAND TOTAL</b>	<b>241,513,979.00</b>		

\*TOTAL BUDGET / GAA OF ORGANIZATION:

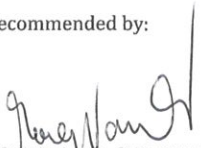
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155,000,000.00  
3,571,634,579.10

(LFPs)  
(PS, COB, MOOE)  
CARP-IC

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